

This document sets out the Principles and Values of Soroti School of Business that together set its:



SCHOOL RULES AND EXPECTED BEHAVIOURS

Students studying Business Ethics at Soroti School of Business during 2018 were asked to develop what they thought should be the Principles of the school and the Values that the school should hold to express those principles. They were then asked to list the sorts of behaviours that students should demonstrate at school to live out these Principles and Values. This document is based on their work and conclusions.

PRINCIPLE 1: UPHOLDING HUMAN DIGNITY

Key Values: Upholding Human Dignity will be expressed through each of us valuing an environment that supports every individual's personal self-worth, dignity and overall well-being, with the giving and taking of responsibility and appropriate freedom to learn and explore, and to be supported to achieve financial independence.

Behaviours expected from you as a student to live out Upholding Human Dignity:

1. Dress neatly when attending any activity at the school
2. Be morally upright, including no smoking, consumption of alcohol or harmful drugs
3. Show respect in how you act and speak to, and about, all students and all staff members
4. Value the work of staff by attending all lectures and by arriving on time
5. Take responsible action for maintaining your own health and the health of others
6. Take care of all your own property and do not steal from any student or from the school
7. Use the freedom that the school gives you responsibly, not to misbehave
8. Obey all the rules of the hostel, if you are staying there
9. No student is allowed to give their laundry to another student for washing

PRINCIPLE 2: SUPPORTING SOLIDARITY

Key Values: Supporting Solidarity will be expressed through valuing loyalty and mutual support among all students and striving for equality of opportunity and maintaining an atmosphere and environment of justice, mutual trust and promise-keeping.

Behaviours expected from you as a student to live out Supporting Solidarity:

1. Cooperate with all students by sharing information, including lecture notes and books
2. Promote an environment of total non-violence through your actions and your words
3. Do not engage in any form of tribalism or show hostility to those of any other tribe
4. Do not exclude any individual, including by where you sit in lectures or at meal times
5. Support all students whenever you can with pastoral care and practical support
6. Support and be involved in giving and listening to individual and team contributions
7. Support students who are put in positions of leadership
8. Do not engage in any inappropriate activity with any other student of the school

PRINCIPLE 3: MAINTAINING HIGH QUALITY

Key Values: Maintaining High Quality will be expressed by valuing and respecting the environment, resources and the reputation of the school with parents and the wider community, working at all times to maintain a high-quality learning environment that is beneficial to all students.

Behaviours expected from you as a student to live out Maintaining High Quality:

1. Respect the resources of the school and report any misuse of them you see by anybody
2. Understand that quality resources can only be provided by students paying their fees
3. Commit to paying your fees and hostel accommodation on time and in full
4. Notify when borrowing a library book, and return it on time and in the same condition
5. Use school computers and Internet appropriately and limit your time on social media
6. Maintain a good learning environment by disposing of litter and waste food appropriately
7. Display high quality behaviours outside school, especially when wearing school uniform
8. Cooperate if asked to help in cleaning or maintenance activities that benefit students

Action and Review

These Principles and Values, and the School Rules and Expected Behaviours that flow from them, were approved by a full meeting of the board of Soroti School of Business on Friday, February 22, 2019. Regular reports will be given about the School Rules and Expected Behaviours to the board, which will review them on a regular basis

Workshops and training events for staff and for students will be held on a regular basis, so that they are aware of them and know how to act in all circumstances.

Any student or member of staff who thinks that anyone at Soroti School of Business is falling short of these School Rules and Expected Behaviours should report the matter in confidence immediately to the Director or to any other member of staff.

In the most serious cases, a Disciplinary Committee of students, staff and a board member will be convened in order to take the appropriate action. It will always be the wish of the school to support every student to maintain the School Rules and Expected Behaviours of the school and to restore, with grace and humility, any who fall short of what is expected of them.

In the very worst cases of persistent bad behaviours, the school may have no option but to expel a student from the school and end their time of study here.

February 2019